

 <p>The J.J. Ugland Companies</p>	<h2>HEALTH & SAFETY MANUAL</h2>	Document ID:	112.02.01
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2.1 COMPANY POLICY

Ugland Marine Services AS (UMS)

UMS focuses on sustainable business development on both a strategic and an operational level. To ensure sustainability, the Company strives to embrace best practice in accordance to required IMO standards, ISO 9001, ISO 14001, ISO 45001, UN Global Compacts 10 principles.

Safety of our employees as well as other persons involved in our business is the company's number one priority, and key to success.

UMS is committed to continuously improve in areas that affect health, safety, environment, and quality of service. Establishing objectives/KPIs are our tool for monitoring improvements.

UMS will endeavor to eliminate hazards and reduce risks, and to prevent all dangerous occurrences. It is recognized that Employees and/or their representative shall be consulted and participate where relevant.

UMS shall always maintain a high level of emergency preparedness.

UMS is committed to preventing environmental pollution.

UMS integrate Health, Safety, and Environment concern in the way business is performed with safety priorities as follows.

- Protect life and health,
- Protect environment,
- Protect vessel and cargo,

UMS has the firm conviction that accidents can be prevented.

UMS is committed to execute the work in accordance with legal requirements and other requirements as relevant.

To underline the above and offer more details, reference is made to the Policy Principles.



Øystein Beisland
CEO
Ugland Marine Services AS



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INSIGHT



INNOVATION



INFLUENCE



INTERVENTION



INTEGRATION

